



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, ALABAMA 35404
205-507-8000
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL
COMMISSIONER

AUDREY MCSHAN
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Certified Peer Specialist I **NUMBER:** 22-13
JOB CODE: R1500 **DATE:** March 18, 2022
JOB LOCATION: Bryce Hospital **POS. #:** 8801956
Tuscaloosa, AL

SALARY RANGE: 50 (\$23,277.60 to \$32,925.60 Annually)

MINIMUM QUALIFICATIONS: Graduation from a standard high school or GED equivalent. Must have personally experienced a mental illness and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public.

NECESSARY SPECIAL REQUIREMENT: Must successfully complete Certified Peer Specialist Training exam and maintain certification by attending required continuing education trainings. Applicants must be fluent in American Sign Language. Qualified individuals that are deaf or hard-of-hearing are encouraged to apply.

KIND OF WORK: The Certified Peer Specialist is to provide for the psychosocial needs of the seriously mentally ill, Deaf patients at the Bryce Deaf Unit by using their own personal experiences with mental illness and their own recovery experiences through sharing, building hope, and assisting patients with achieving their own personal recovery goal leading to discharge from an inpatient setting to the community. The Certified Peer Specialist will provide ongoing peer support in American Sign Language which include the continued efforts of their assistance to social work treatment and discharge planning to help patients with their social skills, build upon their communication skills, expand their support systems, and develop skills to help themselves (e.g., self-help). The specialist will respond as necessary to emergency situations relating to patient's adjustment and transition into the community.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Must be knowledgeable and skilled in working with deaf consumers both individually and in groups. Knowledge of American Sign Language (ASL). Knowledge of cultural and behavioral norms of deaf people. Knowledge of recovery and a basic understanding of mental illness. Knowledge of community resources and support systems. Ability to communicate effectively in ASL, with an Interpreter, and in writing. Ability to read and comprehend documents either in written English or a version translated into

ASL. Ability to model appropriate behaviors that support recovery. Ability to teach a variety of life skills such as coping, communication, and social skills. Ability to interact with other professionals in an inpatient setting and in a community setting in a professional manner. Ability to work cooperatively with interdisciplinary teams.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with individuals served.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

EQUAL OPPORTUNITY EMPLOYER

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>